

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
NORTHWEST LOCAL SCHOOL DISTRICT
Monday, June 7, 2021 (6:30 PM)

The Meeting of the Board of Education of the Northwest Local School District was called to order by Board President Mark Gilbert.

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

2.0 ROLL CALL

2.1 Call of the Roll

UPON THE CALL OF THE ROLL, THE FOLLOWING BOARD MEMBERS WERE PRESENT:

BOARD MEMBERS:

Mark Gilbert
Jim Detzel
Pam Detzel
Joe Yoshimura
Matt Tietsort

ALSO IN ATTENDANCE: 17 guests

3.0 TREASURER PRO TEMPORE

None

4.0 EXECUTIVE SESSION

None

5.0 ADD AGENDA ITEM

None

6.0 SPECIAL RECOGNITION

6.1 Recognition of District Nurses and Health Assistants

Todd Bowling thanked the nurses and health assistants for being the key piece to reopening the district during the pandemic while taking care of our students and staff with symptoms. Our heroes were making a difference every day.

Keva Brice, District Nurse Supervisor, recognized and thanked the district's building nurses and health assistants for minimizing the loss of instructional time and for the success from the protocols in place; the following were in attendance:

Amy Piening - WOMS
Katie Heim - SE
Connie Stahl - SE
Pat Wahl - CHS
Denise Tobler - CHS
Gail Bliss - NWHS
Amy Frimming - MHE
Kristen Strunk - TE
Jenny Nienaber - TE
Linda Mudd - CE

Mrs. Detzel - Thanked each of them for keeping our school safe.

Mr. Gilbert - Thanked the families of the nurses and the nurses for a successful year and for their dedication.

Mr. Yoshimura - The nurse helping with my vaccination was very kind and understanding.

7.0 SPECIAL PRESENTATION

None

8.0 COMMITTEE REPORTS AND UPDATES

A) Legislative Update

8.1 Legislative Update by Board Representative

Mr. Tietsort gave a Legislative update:

- The Senate Finance Committee released their version of HB110 for FY 22-23; the changes announced eliminated the House Fair School Funding Plan. Following the House and Senate will convene the Conference Committee.

Mr. Bowling gave a summary of the Senate's proposal which is not equitable or fair and will cost our district more money. Senator Blessing had told us that this plan would be the best ever and was excited about it but in reality it is the exact opposite.

Mrs. Wells stated this plan did not put in the weights for special needs, English language learners or economically disadvantaged students so they are flat lining funding for that, they increased vouchers and the amount. This is not helpful for any public school district.

Mrs. Detzel - We had a video conference with Senator Blessing and all of what was discussed went out the door, not sure what else can we do to help public schools.

B) Student Achievement Liaison Report

8.2 Student Achievement Liaison Report by Board Representative

Mrs. Detzel congratulated the Colerain High School Girls Track and Field for placing 6th in the 4x1 in the State competition; they broke a school record and then their own record. We will recognize the other athletes when we have all their names.

C) Butler Tech Update

8.3 Butler Technology Update by Board Representative

Mr. Detzel gave the following Butler Technology update:

- The All Boards' Meeting is scheduled for September 28, 2021 the location will be determined and announced at our next meeting.

9.0 SPECIAL REPORTS

None

10.0 PUBLIC PRESENTATION

A) Report from Any Employee Organization

10.1 Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

No one asked to speak.

B) Community Communications

10.2 Community Comments

Board President acknowledged audience members who completed a "Request to Address the Board" card.

No one asked to speak.

11.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

11.1 Adoption of Superintendent's Consent Items

Recommendation: The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

ORIGINAL - Motion

Member **(Jim Detzel)** Moved, Member **(Matt Tietsort)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert Yes
Jim Detzel Yes
Pam Detzel Yes
Joe Yoshimura Yes
Matt Tietsort Yes

A) Personnel

11.2 Personnel Items

Acceptance of Classified Resignations and Retirements

Emerson, Nicole – PRMS – Cafeteria Assistant
Effective: 5/26/2021 (Personal)

Hammer, Bridget – TE – Office Personnel, Class V
Effective: 7/20/2021 (Personal)

Helmes, Susan – SE – Cafeteria Assistant
Effective: 6/30/2021 (Personal)

Kalemanis, Nikki – PRE – Title I Assistant
Effective: 8/10/2021 (Personal)

Lay, Brooke – HELC – Preschool MD Assistant
Effective: 6/30/2021 (Personal)

Mikes, Hannah – MHE – Cafeteria Assistant
Effective: 5/26/2021 (Personal)

Mitchell, Rosemary – SE – Cafeteria Assistant
Effective: 5/26/2021 (Personal)

Murphy, Janet – Transportation – Bus Driver
Effective: 8/1/2021 (Retirement)

Paduano-Oehler, Gale – CHS – Cafeteria Assistant
Effective: 6/30/2021 (Retirement)

Powell, Gertrude – Transportation – Bus Assistant
Effective: 8/1/2021 (Personal)

Smith, Debra – SE – Cafeteria Assistant
Effective: 5/26/2021 (Retirement)

Spitznagel, Lynn – MHE – MD Assistant
Effective: 8/11/2021 (Personal)

Worsham, Jernnisce – Transportation – Bus Driver
Effective: 5/28/2021 (Personal)

Acceptance of Classified Substitute Resignation – Effective 5/26/2021

Wickersham, Dayna

Acceptance of Administrative Resignations and Retirements

Bowling, Todd – AO – Superintendent
Effective: 6/30/2021 (Retirement)

Fisher, Jack – CHS – Principal
Effective: 8/2/2021 (Position Elsewhere)

Acceptance of Certified Resignations and Retirements

Fette, Melissa – MHE – 1st Grade
Effective: 8/5/2021 (Personal)

Goldstein, Karen – SE – 5th Grade
Effective: 7/31/2021 (Personal)

Kirk, Danielle – CHS – Tutor
Effective: 5/28/2021 (Personal)

Acceptance of Extra Duty Resignations

Ficker, Douglas – NWHS – Social Media and Technology Building Liaison (½), Step 6
Effective: 6/30/2021

Joseph, Phillip – CHS – Assistant Varsity Football Coach, Step 6
Effective: 6/30/2021

Page, Seth – CHS – Assistant Varsity Football Coach (½), Step 4
Effective: 6/30/2021

Seeger, Timothy – NWHS – Head Varsity Boys Golf Coach, Step 6
Effective: 6/30/2021

Zinoviev, Polena – NWHS – Drill Team Sponsor, Step 5
Effective: 6/30/2021

Zinoviev, Polena – NWHS – Flag Corps Sponsor, Step 5
Effective: 6/30/2021

Approval of Initial Appointments

Burneka, Jacob

Salary: Custodian II, Step 3
Effective: 5/28/2021 (Replacement)

Gill, GERALYN

Salary: Office Personnel, Class V, Step 5
Effective: 7/1/2021 (Replacement)

Approval of Classified Contract for the 2021-2022 School Year

Classified Two-Year Contract

Burneka, Jacob

Approval of Casual Substitute Bus Drivers at \$19.65 per hour – Effective 7/1/2021

Bruns, Sandra
Denton, Philip
Linberg, Jon

Metzger, Debbie
Metz, Jim
Palmer, Mary

Approval of Guaranteed Substitute Bus Drivers at \$19.65 per hour – Effective 7/1/2021

Benton, Tiara
Cox, David
Ivers, Satonia

Lyles, James
Twitty, Sheena
Wallace, Deidra

Approval of Administrative Extended Service Contract for July

Henry, Tonya – Transportation – 10 days
Redden, Brian – Transportation – 10 days

Approval of Substitute Office Personnel at \$20.66 per hour – Effective 6/14/2021

Gill, GERALYN

Approval of Thriving, Learning Community Training at \$19.01 an hour – Effective 6/1/2021

Carraher, Jessica

Approval of Summer MD Assistant at \$13.60 per hour – Effective 7/6/2021

Ray, Otis

Approval of Summer MD Assistant at \$15.90 per hour – Effective 7/6/2021

Ruff, De Mia

Approval of Summer School Nursing Staff – Effective 6/1/2021

Bybee, Lysa - \$15.69 an hour
Frimming, Amy - \$22.44 an hour
Mudd, Linda - \$25.98 an hour
Patrick, Caity - \$25.27 an hour
Stephens, Kiarra - \$16.88 an hour
Strunk, Kristen - \$23.18 an hour
Wahl, Pat - \$27.39 an hour

Approval of Summer Food Service Staff – Effective 6/1/2021

Bridges, Patricia - \$18.95 an hour
Brown, Theresa - \$13.50 an hour
Carstens, Joy - \$14.92 an hour
Carter, Gail - \$17.91 an hour
Greve, Deanna - \$14.92 an hour
Helmes, Susan - \$12.34 an hour
LaFluer, George - \$14.92 an hour
McFarland, Kelly - \$12.73 an hour
Mullen, Sara - \$13.12 an hour

Approval of Summer Office Personnel Workers for the Enrollment Center at \$15.05 per hour – Effective 7/19/2021

Dunn, Bernadette	Pfeffer, Elizabeth
Flannery, Debbie	Raabe, Rachel
Neyland, Marquita	

Approval of Classified Changes in Status

McFarland, Kelly – PRMS – from 4.5 hr., 176 day Cafeteria Assistant, Step 3, to 6.5 hr., 176 day Cafeteria Assistant, Step 3
Effective: 7/1/2021 (Replacement)

Stephens, Kiarra – CHS – from 7.0 hr., 185 day Health Assistant Non-Licensed, Step 5, to 7.5 hr., 212 day Office Personnel, Class IV, Step 2
Effective: 7/26/2021 (Replacement)

Approval of Initial Appointments

Abrams, Jordan (Replacement)
Salary: Teacher, B.A., with 6 years of experience
Effective: 8/1/2021

Ahlers, Jonathan (New ESSER Position)
Salary: Teacher, B.A., with 5 years of experience
Effective: 8/1/2021

Anderson, Natalie (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Barton, Helen (New ESSER Position)
Salary: Teacher, M.A. + 15 with 3 years of experience
Effective: 8/1/2021

Bosunga, Kombosi (Replacement)
Salary: Teacher, M.A. + 45 with 3 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Carroll, Anne (Replacement)
Salary: Teacher, B.A., with 2 years of experience
Effective: 8/1/2021

Cooper, Kelly (Replacement)
Salary: Teacher, M.A., with 1 year of experience
Effective: 8/1/2021

Daniels, Andrea (Replacement)
Salary: Teacher, M.A., with 10 years of experience
Effective: 8/1/2021

Diamond, Gabriela (Replacement)
Salary: Teacher, B.A., with 3 years of experience
Effective: 8/1/2021

Gandenberger, Katherine (Replacement)
Salary: Teacher, B.A., with 4 years of experience
Effective: 8/1/2021

Jones, Angela (Replacement)
Salary: Teacher, M.A. + 15 with 8 years of experience
Effective: 8/1/2021

Jones, Haley (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021

Jostworth, Samantha (Replacement)
Salary: Teacher, B.A., with 150 semester hours and 1 year of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Koch, Abby (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021

Leatherwood, Abigail (New ESSER Position)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Lovette, Alexandra (New ESSER Position)
Salary: Teacher, B.A., with 150 semester hours and 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Markiewicz, Alice (Replacement)
Salary: Teacher, M.A. + 45 with 10 years of experience
Effective: 8/1/2021

Mitchell, Kristen (Replacement)
Salary: Teacher, B.A., with 150 semester hours and 1 year of experience
Effective: 8/1/2021

Poe, Hannah (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021

Purtell, Margaret (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021

Rowe, Serenity (New ESSER Position)
Salary: Teacher, M.A., with 1 year of experience
Effective: 8/1/2021

Sauer, Alison (New ESSER Position)
Salary: Teacher, B.A., with 3 years of experience
Effective: 8/1/2021

Schloemer, Hannah (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Schnur, Alexandria (New ESSER Position)
Salary: Teacher, M.A., with 8 years of experience
Effective: 8/1/2021

Spitzfaden, Syndey (Replacement)
Salary: Teacher, B.A., with 2 years of experience
Effective: 8/1/2021

Taleff, Taryn (New)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Varley, Lauren (Replacement)
Salary: Teacher, B.A., with 0 years of experience
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

Ward, Heather (New ESSER Position)
Salary: Teacher, M.A.+ 15 with 6 years of experience
Effective: 8/1/2021

Young, Laura (Replacement)
Salary: Teacher, M.A., with 10 years of experience
Effective: 8/1/2021

Approval of ESSER Funded Administrative Extra Service Contract for June and July

Blust, Jenny – AO – up to 10 days

Approval of Certified Changes in Status

Brooksbank, Joseph – PRE – from M.A. + 30 with 5 years of experience to M.A. + 45 with 10 years of experience
Effective: 8/1/2021 (Transcripts/Military Service Verified)

Hadley, Lisa – MHE – from 3rd Grade Teacher, Master's, Step 12 to Instructional Coach, Teacher Plus Master's, Step 13
Effective: 8/12/2021 (Title Funded)

Approval of Extra Pay for Middle School Band Camp \$25.00 an hour – Effective 6/1/2021

Boys, John
Fleischman, Erica

Greenwood, Glen
Page, Jacob

Approval of Extra Pay for Middle School Orchestra Camp \$25.00 an hour – Effective 6/1/2021

Case, Victoria
Crawford, Cassie

Jackson, Angela

Approval of Extra Pay for Boot Camp \$25.00 an hour – Effective 6/1/2021

Frederick, Kelsey

Hafle, Molly

Approval of Extra Pay for Summer School \$25.00 an hour – Effective 6/1/2021

Dooley, Angela

Approval of Extra Pay for Tutoring \$25.00 an hour – Effective 6/1/2021

Woodward, Mindy

Approval of Extra Pay for AP Camp \$25.00 an hour – Effective 6/1/2022

Jardine, Erin
Lonnemann, Whitney
McMullen, Sarah

Poehner, Michael
Tuertscher, Megan

Approval of Extra Pay for ESL Training and Collaboration \$25.00 an hour – Effective 6/1/2021

Ahlers, Jonathan
Dailey, Patty
Gilliand, Shawn

McMullen, Sarah
Turner, Caitlyn

Approval of Extra Pay for Middle School Transition Program \$25.00 an hour – Effective 8/1/2021

Draginoff, Kathy
Gillum, Angie

Kruse, Victoria
Leinberger, Jayme

Approval of Extra Pay for PBIS Professional Development \$25.00 an hour – Effective 6/1/2021

Bickett, Christi
Lawson, Taylor
Ledbetter, Carrie

Russell, Maria
Steinmann, Andi
Yeager, Danielle

Approval of Thriving, Learning Community Training at \$25.00 an hour – Effective 6/1/2021

Albrinck, Patrick
Axton, Belle
Bacon, Joey
Bova, Lauren
Davis, Debra
Detmering, Meghan
Gangloff, Stephanie
Gebhart, Edward
Gray, Rachel
Hester, Tim
Houchen, Susan
Huber, Carl

Lamb, Candace
Lovely, Leah
Martini, Julie
McCarthy, Renee
Mezger, Elizabeth
Morgan, Austin
Reverman, Jackie
Schmitz, Alexis
Schroder, Julia
Schweiteman, Amanda
Stokes, Jennifer
Stephens, Marlee

Stosur, Danielle
Sweeney, Candace
Tilow, Meredith

Waldeck, Michaela
Wiesman, Michael
Young, Kelli

Approval of Extra Duty Contracts for 2021-22 Effective 7/1/2021

Northwest High School

Social Media and Technology Building Liaison – Bethany Miller, Step 4
Assistant Varsity Cross Country Coach – Douglas Ficker, Step 4
Assistant Varsity Football Coach – Kenneth Merchant, Step 6
Assistant Varsity Football Coach – Kevin Wilhelm, Step 6
Head Varsity Boys Golf Coach – Austin Morgan, Step 2

Colerain Middle School

Yearbook Sponsor – Erin Bannon, Step 1

Pleasant Run Middle School

7/8th Grade Volleyball Coach – Erin Mackzum, Step 6

Approval of Volunteer Coaches for 2021-22

Davidson, Kimberly – Strength Coach
Graham, Daryl – Strength Coach
Jahn, Jacob – Strength Coach
Perry, Jerome – Strength Coach
Robbins, Breann – Strength Coach
Swillinger, Cara – Strength Coach

Resolution #2116 to Hire for Non-Licensed Coaches Effective 7/1/2021

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Cheerleading Coach – PRMS
7/8th Grade Cheerleading Coach – WOMS
7/8th Grade Football Coach – PRMS
7/8th Grade Football Coaches – WOMS
Assistant Varsity Volleyball Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the position; and

WHEREAS,

Davidson, Kimberly – NWHS – Assistant Varsity Volleyball Coach, Step 6
Graham, Daryl – WOMS – 7/8th Grade Football Coach, Step 6
Jahn, Jacob – WOMS – 7/8th Grade Football Coach, Step 3
Perry, Jerome – PRMS – 7/8th Grade Football Coach, Step 6
Robbins, Breann – WOMS – 7/8th Grade Cheerleading Coach, Step 2
Swillinger, Cara – PRMS – 7/8th Grade Cheerleading Coach, Step 3

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2021-2022 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Assistant Director of Curriculum Job Description

The job description can be viewed on the ESB online attachments for today's date.

Approval of Resolution #2117 to Initiate Procedures for the Retirement and Reemployment of an Administrative Employee

WHEREAS, Robert Engel ("Employee"), is retired from the position of Transportation Supervisor; and

WHEREAS, Employee has expressed his/her interest and desire of being rehired in a similar position from which he/she retired; and

WHEREAS, the Board desires that Employee be reemployed in the position of Administrator effective August 10, 2021 following his/her retirement; and

WHEREAS, Ohio Revised Code § 3307.353 specifically provides that the Board must follow special "public input" procedures prior to rehiring a retired employee into the same/similar position the employee held prior to the date of his/her retirement.

NOW, THEREFORE, BE IT RESOLVED by the Northwest Local School District Board of Education:

SECTION I

The Board hereby authorizes and instructs its Treasurer to make arrangements that the public notice attached hereto and incorporated herein as Exhibit "A" shall appear in a newspaper of general circulation

within the School District at least sixty (60) days prior to August 9, 2021 in order to provide the requisite "public notice" as prescribed by R.C. 3307.353.

SECTION II

In accordance with the public notice attached hereto and incorporated herein as Exhibit "A", the public hearing required under Ohio Revised Code Section 3307.353 shall occur on July 12, 2021 at Northwest Board of Education Office at 6:30 p.m.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Resolution #2118 to Initiate Procedures for the Retirement and Reemployment of a Teaching Employee

WHEREAS, Patricia Dailey ("Employee"), is retired from the position of Teacher; and

WHEREAS, Employee has expressed his/her interest and desire of being rehired in the same position from which he/she retired; and

WHEREAS, the Board desires that Employee be reemployed in the position of Teacher effective August 10, 2021 following his/her retirement; and

WHEREAS, Ohio Revised Code § 3307.353 specifically provides that the Board must follow special "public input" procedures prior to rehiring a retired employee into the same/similar position the employee held prior to the date of his/her retirement.

NOW, THEREFORE, BE IT RESOLVED by the Northwest Local School District Board of Education:

SECTION I The Board hereby authorizes and instructs its Treasurer to make arrangements that the public notice attached hereto and incorporated herein as Exhibit "A" shall appear in a newspaper of general circulation within the School District at least sixty (60) days prior to August 9, 2021 in order to provide the requisite "public notice" as prescribed by R.C. 3307.353.

SECTION II In accordance with the public notice attached hereto and incorporated herein as Exhibit "A", the public hearing required under Ohio Revised Code Section 3307.353 shall occur on July 12, 2021 at Northwest Board of Education Office at 6:30 p.m.

SECTION III It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this

Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Public Notice regarding Retire-Rehire

The Northwest Local School District Board of Education hereby gives notice that it will hold a public meeting pursuant to the provisions of R.C. 3307.353 to consider the re-employment of Robert Engel and Patricia Dailey, as a superannuate to the same/similar position from which s/he previously retired. The public meeting will occur on July 12, 2021, at 6:30 p.m. at Northwest Board of Education Office. This notice is provided at least 60 days prior to the date of the superannuate's re-employment and the Board certifies that the public meeting required pursuant to Ohio law shall take place between 15 and 30 days before the re-employment of Robert Engel and Patricia Dailey as a superannuate. All interested persons are invited to attend.

Approval of Master Contract Agreement with NAE

The Master Contract Agreement with NAE can be viewed on the ESB online attachments for today's date.

Approval of Memorandum of Understanding with NAE – Blended Learning

The MOU for Blended Learning can be viewed on the ESB online attachments for today's date.

Approval of Memorandum of Understanding with NAE – OTES

The MOU for OTES/OSCES Evaluation Policy(ies) can be viewed on the ESB online attachments for today's date.

Approval of Memorandum of Understanding Between the Northwest Local School District Board of Education and the Northwest Association of Educators – Learning Recovery Stipend

The MOU for Learning Recovery Stipend can be viewed on the ESB online attachments for today's date.

Approval of Resolution #2119 to Approve Base Wage Increases for Unrepresented Employees

WHEREAS, the Northwest Local School District Board of Education ("Board") recently reached an agreement with the Northwest Association of Educators ("Association") for an increase on base wages for the 2021/2022, 2022/2023 and 2023/2024 school years; and

WHEREAS, the Board desires to provide the same increases to the base wages for the 2021/2022, 2022/2023, 2023/2024 school years to the non-union classified, non-union certified and administrative non-union personnel of the District.

NOW, THEREFORE, BE IT RESOLVED by the Northwest Local School District Board of Education as follows:

SECTION I

The certified, classified and administrative non-union personnel of the School District, unless otherwise stated in an individual employment contract, shall receive the following wage increases in each respectively school year:

2021/2022 school year 2% base wage increase

2022/2023 school year 2% base wage increase

2023/2024 school year 2% base wage increase

SECTION II

The Board President, Treasurer and Superintendent are directed to take all actions necessary for the implementation of this base wage increase for the 2021/2022, 2022/2023 and 2023/2024 school years, respectively.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Resolution #2120 to Approve Learning Recovery Stipend for Unrepresented Employees

WHEREAS, the Board of Education of the Northwest Local School District (the "Board") recognizes the hardship caused by the uncertainties, additional duties and challenges caused by the COVID-19 pandemic upon its staff; and

WHEREAS, the staff of the District met those challenges by performing additional duties and working more flexible schedules in order to meet the needs of the District and its students; and

WHEREAS, the pandemic impacted the operations of the District in the 2020/2021 school year, continues to exist and will impact the operations of the District in the 2021-2022 school year; and

WHEREAS, the staff of the District will continue to be required to perform additional duties and there will be significant disruption, hardship and additional work requirements to meet the needs of the District and to support the learning recovery efforts of its staff; and

WHEREAS, with economic conditions improving, particularly in the job market, the Board must also act to ensure it retains a sufficient workforce in order to meet the challenges and disruptions caused by the continuing existence of the pandemic; and

WHEREAS, the Board has entered into a Memorandum of Understanding with its teachers union for the payment of a stipend for the aforementioned reasons, is in negotiations for the remaining union, and wishes to provide a similar stipend to its staff that are not covered by a collective bargaining agreement in order to provide additional compensation to staff for the additional duties that the staff have and will

continue to perform and to meet challenges due to the disruptions caused by the continuing existence of the pandemic and in order to retain employees.

NOW, THEREFORE, BE IT RESOLVED, by the Northwest Local School District Board of Education as follows:

SECTION I

For the reasons mentioned above, each employee, who are not covered by a collective bargaining agreement including administrators, and who are employed as of December 1, 2020, and who are not employed in a non-public location, shall be paid a one-time stipend as follows:

1. Two percent (2%) of the employee's current annual salary during the 2020/2021 school year and
2. \$800.00

This learning recovery stipend is not considered compensation for retirement purposes.

The one-time stipend is being provided to staff members due to the change in District learning/cohorting model, significant disruption, hardship and additional work requirements and duties to help students recover learning experiences and educational opportunities that have been lost, disrupted or diminished, as well as to address recruitment and retention challenges due to the COVID-19 pandemic.

In order to be eligible, the staff member must be employed with the Board on December 1, 2020. Employees who were on an unpaid leave of absence for the entire 2020/2021 school year shall not be eligible for this one-time stipend.

Payment will be made on June 25, 2021 payroll.

SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

B) General Business

11.3 Resolution #2121 Authorizing the Sale of Real Property - Bevis

This is a resolution authorizing the sale of the real property known as the Bevis Elementary School. The District has complied with the Ohio Revised Code as it relates to the disposal of school real estate. As the final step, the Board is authorized by Ohio Revised Code to offer the real property by private sale.

WHEREAS, the Northwest Local School District, County of Hamilton, Ohio (hereinafter called the "District") no longer needs the real property known as the Bevis Elementary School (the "Property");

WHEREAS, the District advertised and conducted an auction of the Property pursuant to Section 3313.41, O.R.C., but failed to sell the Property at said auction;

WHEREAS, the District has agreed to sell the Property to HPA Development Group, Inc. as a private sale for \$314,000.00 and negotiated a Purchase and Sale Agreement in connection therewith, a copy of which is attached hereto (the "Sale Contract");

WHEREAS, the Board of Education now desires to enter into the Sale Contract for the Property and to consummate the sale of said Property in compliance with all conditions precedent related thereto.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education hereby authorizes the sale of the Property to the HPA Development Group, Inc. for \$314,000.00, pursuant to Section 3313.41, O.R.C., and authorizes the President and Treasurer to sign said Sale Contract.

Section 2. The Board of Education further authorizes the President and Treasurer to close on the sale of the Property and to execute all documents reasonably necessary to effectuate the same, subject to and all in accordance with the terms of the Sale Contract.

Section 3. The Board of Education further directs the Treasurer to deposit the proceeds from the foregoing sale into the 004 fund for future construction of the K-8 building.

Section 4. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, O.R.C.

Section 5. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

The Real Estate Purchase Agreement can be viewed on the ESB online attachment for today's date.

Discussion:

Mr. Bowling - The sale price was \$314,000 with the home prices ranging from \$270k - \$320k.

11.4 Resolution #2122 to Award Contract - Struble Elementary Chilled Water System Repair - Urgent Necessity

Resolution dispensing with statutory bidding procedures due to conditions of urgent necessity. The Superintendent and Treasurer have received a quote for the project

and recommend that the Board accept the quote of Debra-Kuempel Inc. for the repair of the chilled water system at the Struble Elementary School in the amount of \$193,788.00.

WHEREAS, the Board of Education of the Northwest School District (the "Board") has determined the immediate need to commence lengthy repairs of the damaged chilled water system in order to provide for adequate cooling/dehumidification at its facility (the "Project"); and

WHEREAS, it has been determined that the current chilled water system at the Struble Elementary School has ceased to function as of April 10th, 2021; and

WHEREAS, the Board must immediately commence work on the Project so that it can complete the lengthy dehydration and repair process prior to the start of the 2021-2022 school year and discontinue use of the temporary (rental) chilled water system used to operate for the end of the 2020-2021 school year ; and

WHEREAS, compliance with the procedures for the advertisement of bids prescribed by Ohio Revised Code section 3313.46 will unduly delay the Project and result in the unnecessary expenditure of rental cost and potentially building closure which would result in lost educational hours;

BE IT HEREBY RESOLVED AS FOLLOWS:

Section 1. Pursuant to Ohio Revised Code section 3313.46, it is found and determined that there is an urgent necessity and need for entering into a contract for the Project.

Section 2. It is further found and determined that compliance with the bidding procedure contained in Ohio Revised Code section 3313.46 will unduly delay the Project and result in the expenditure of unnecessary rental cost and potentially building closure which would result in lost educational hours in the 2021-2022 school year.

Section 3. The Superintendent and Treasurer have received a quote for the Project and have recommended that the Board accept the quote of Debra-Kuempel Inc. which is attached hereto as Exhibit A.

Section 4. The Board hereby accepts the quote attached hereto as Exhibit A and directs the Superintendent and Treasurer to work with the vendor on a proposed contract to be presented to the Board for ratification. The Board authorizes commencement of the work prior to ratification of the contract due to the conditions of urgent necessity present with respect to the Project.

Section 5. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 6. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board which may be inconsistent with or duplicative of this resolution.

Discussion:

Mr. Bowling - The chiller is not covered by the warranty because water got into it, but it will be covered by insurance.

11.5 Vendor Contracts

In compliance with ORC 3313.33; attached is a list of vendor contracts requiring Board approval.

Vendor	Timeframe	Amount	Description
Warren County ESC	2021-2022	\$532,980.00	Tuition

* Paid for with Auxiliary or Federal Non-Public grant monies. Addition cost to the current fiscal year's July 1st budget.

11.6 Donations to Northwest Local School District

Donor Name	Recipient Name	Date	Amount	Donation Description
Tri-state Foilage	NWHS	5/15/2021	\$176.00	Plants for graduation
Sharon Garry	NWHS	5/17/2021	\$7,000.00	Baby Grand Piano
Rick Herzner	WOMS	5/10/2021	\$397.50	Musical Instruments (Drum set)
Raising Cane's (Colerain)	CHS Tops Program	4/23/2021	Food only	150 chicken tenders, 4 pans of fries, 45 pieces of toast

C) Curriculum and Instruction

11.7 2022 Out-of-State and Extended Field Trip Requests - NWHS and CHS

The Colerain High School and Northwest High School Band, Choir and Orchestra requested permission to take students to Orlando, Florida in April of 2022 for the Disney Performing Arts Workshop. Two days of school will be missed.

11.8 Curriculum Department Handbooks 2021-22

The following 2021-22 Curriculum Department Handbooks can be viewed on the ESB online attachments for today's date:

- Field Trip Handbook
- Grading and Reporting Handbook
- Credit Flexibility Handbook

D) Student Services

11.9 2021/2022 Student Support Guidelines and Code of Conduct

2021/2022 Student Support Guidelines and Code of Conduct previously presented as informational items were presented for approval and can be viewed on the ESB online attachments for today's date.

11.10 White Oak Middle School Out-of-State and Extended Field Trip

White Oak Middle School's Student Council requested permission to take students to Camp Campbell Guard on October 14-15, 2021 to build leadership skills, gain problem solving skills and strengthen teamwork. The students will miss one day of school.

E) Miscellaneous

11.11 Neola Board Policy Revisions

Neola Board Policy Revisions - 27 new or revised policies:

- po 1422 Nondiscrimination and Equal Employment Opportunity
- po 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- po 1662 Anti-Harassment
- po 2240 Controversial Issues
- po 2260 Nondiscrimination and Access to Equal Educational Opportunity
- po 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- po 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- po 2370.01 Blended Learning (new)
- po 3122 Nondiscrimination and Equal Employment Opportunity
- po 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- po 3362 Anti-Harassment
- po 4122 Nondiscrimination and Equal Employment Opportunity
- po 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- po 4362 Anti-Harassment
- po 5336 Care of Students with Diabetes
- po 5517 Anti-Harassment
- po 6114 Cost Principles - Spending Federal Funds
- po 6146 Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
- po 6220 Budget Preparation
- po 6325 Procurement - Federal Grants/Funds
- po 6600 Deposit of Public Funds: Cash Collection
- po 7440.01 Video Surveillance and Electronic Monitoring
- po 7450 Property Inventory
- po 7455 Accounting System for Capital Assets
- po 7540.02 Web Accessibility, Content, Apps, and Services
- po 8500 Food Services
- po 8510 Wellness

These policies were presented for information at the May 17th board meeting and can be viewed on the ESB online attachments for today's date.

Discussion:

Mr. Bowling read his retirement statement:

It has been a wonderful 36 years for me in this district as a student and as a staff member and the last five as superintendent. It has been a pleasure working with this board and past Board of Education members and leading our district. We have accomplished so much over the last five years. We have produced graduates who attend Ivy league schools, local colleges, enlisted in the armed forces, went directly into the workforce, and so many who have become so much more. Our district is so much more than a test score. We passed three levies in five years. Over the last five years we were able to give our staff raises for 8 consecutive years after you include the next three! We built three new state-of-the-art 21st century elementary learning centers! We kicked the butt of the worst pandemic in 100 years and we came through stronger than ever as a team! We completed a five year strategic plan that will guide our future. We have our North Star in our Portrait of a Graduate, developed by a community that values the social, emotional, academic, morals, and pride of a community. We got all of our schools off of the EdChoice lists and fought for our students in Columbus! We made it through redistricting of students. We continue to have our performing arts and athletic teams make it to State with their outstanding abilities. We continue to have our staff nominated for awards on the local, state and national level. But most of all, we continue to be a district rich in diversity and tradition, showing our Knight and Cardinal PRIDE. Thank you for allowing me to be a part of something special - as a student, staff member, and as your superintendent. Until our paths cross again, good luck, and keep our students at the forefront of everything you do! As an alumni, I will be watching to make sure student achievement stays at the forefront of everything you do. However, this can only happen with community support. Being the lowest in funding for the amount spent on a student in Hamilton County will not allow anyone to come in and make a difference. We have a great community and we need to put forth the effort to support our students with whatever it takes to get them on a level playing field since it is obvious the legislators in Columbus will not. Our kids deserve the best teachers, they deserve the best facilities, they deserve the best AP and CCP offerings, and this comes with a price, one that is well worth fighting for and one that creates a community of hope and promise for our young men and women.

To my staff - my official last day will be June 30th. My door is always open to each of you if you ever need anything well after June 30th.

12.0 APPROVAL OF FISCAL CONSENT ITEMS

12.1 Adoption of Fiscal Consent Items

Recommendation: The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

ORIGINAL - Motion

Member **(Pam Detzel)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert Yes
 Jim Detzel Yes
 Pam Detzel Yes
 Joe Yoshimura Yes
 Matt Tietsort Yes

12.2 Minutes - Regular Meeting - May 17, 2021

The minutes can be viewed on the ESB online attachment for today's date.

12.3 Then & Now Certificates over \$3000

Ohio Revised Code Section 5705.41(D) states in part that no subdivision shall make any contract or give any order involving the expenditure of money unless there is attached thereto a certificate by Treasurer. Then and Now Certificates by the Treasurer issued over \$3000 must be authorized by the Board of Education.

Vendor	Invoice Date	Amount	Location	Description
Riverside Insights*	2/16/2021	\$ 8,378.09	St. Ignatius	IOWA Standardized Tests
HCESC*	1/31/2021	\$ 56,392.20	St. John	Speech Services
HCESC*	1/31/2021	\$ 58,008.00	St. John	Psychology Services
HCESC*	1/31/2021	\$ 141,637.60	St. John	Instructional Gifted Services

* - paid for with Auxiliary or Federal Non-Public grant monies.

Parochial/Private Schools - Within the School District, Our Lady of Grace, St. Bernard, St. Ignatius, St. James, St. Joseph Villa and St. John Elementary Schools, and LaSalle High School are operated through the Cincinnati Catholic Diocese; Heaven's Treasures Academy and Beautiful Savior Lutheran are operated as a private school. Current State/Federal legislation provides funding to these schools. The monies are received and disbursed on behalf of the schools by the School District Treasurer, as directed by the School District's administration. The activities of these State/Federal monies by the School District are reflected in the Special Revenue Funds for financial reporting purposes, because the School District has administrative responsibility.

13.0 ITEMS PULL FROM CONSENT ITEMS

None

14.0 APPROVAL OF OTHER ITEMS

14.1 Personnel Item

Resolution #2123 to Hire for Non-Licensed Coach Effective 7/1/2021

WHEREAS, a vacancy exists in the position of:

9th Grade Football Coach – NWHS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Bowling, Brady – NWHS – 9th Grade Football Coach, Step 2

who does not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he/she is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he/she be employed in the position for the 2019-2020 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Recommendation: The Assistant Superintendent recommended the Board of Education approve the classified personnel items as listed.

ORIGINAL - Motion

Member **(Jim Detzel)** Moved, Member **(Matt Tietsort)** Seconded to approve the **ORIGINAL** motion 'The Assistant Superintendent recommends the Board of Education approve the classified personnel items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert Yes
Jim Detzel Yes
Pam Detzel Yes
Joe Yoshimura Yes
Matt Tietsort Yes

15.0 APPROVAL OF FISCAL ITEMS

None

16.0 ITEMS FOR INFORMATION AND OR DISCUSSION

A) Fiscal

None

B) General Business

None

C) Personnel

None

D) Curriculum and Instruction

None

E) Student Services

16.1 2021-2022 Special Education Handbooks

The 2021-2022 Special Education Handbooks are being presented as items for information to be considered for approval at the next Board meeting.

2020-2021 Handbooks:

Home Instruction Handbook
504 Manual

F) Miscellaneous

None

17.0 SUPERINTENDENT'S UPDATE

17.1 Superintendent's Update

Todd Bowling gave a district update:

* Invitation sent out today to invite each of you to visit any of our Summer School Programs which started today. We are requiring masks to be worn to protect all unvaccinated students and staff. Transportation has been provided.

18.0 OTHER BOARD ITEMS

18.1 Board Members' Comments

Board President asked Board Members for their comments.

Mr. Yoshimura - Wished Todd good luck and stated it has been good working with him; Preble Shawnee is getting a good superintendent.

Mr. Detzel - Seconded Mr. Yoshimura's comments; 36 years is a long time and we appreciate the time and effort Todd put into the district.

Mrs. Detzel - There is a different perspective when you grow up here and continue on with giving back. Thanked Todd and wished him the best of luck; I know you will always be cheering for this district.

Mr. Tietsort - Congratulated Todd and thanked him for his service. Thanked Keva and her nursing staff for everything they have done and thanked the community for attending the meeting.

Mr. Gilbert - Congratulated Todd on his retirement and wished him well in his new endeavor. Thanked Keva and staff who really came through this season incredibly successful and fortunate to not have worse outcomes during the pandemic. Thanked the community for coming out.

19.0 EXECUTIVE SESSION

19.1 Executive Session

The Board approved a motion to move into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Recommendation: The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

The Board moved into executive session at 7:02 p.m.

ORIGINAL - Motion

Member **(Pam Detzel)** Moved, Member **(Joe Yoshimura)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert Yes
Jim Detzel Yes
Pam Detzel Yes
Joe Yoshimura Yes
Matt Tietsort Yes

19.2 Return from Executive Session

The Board returned from executive session at 9:54 p.m.

20.0 ADJOURNMENT

20.1 Board President Calls for Adjournment

Board President called for adjournment.

Recommendation: The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member **(Matt Tietsort)** Moved, Member **(Joe Yoshimura)** Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert Yes
Jim Detzel Yes
Pam Detzel Yes
Joe Yoshimura Yes
Matt Tietsort Yes

The meeting ended at 9:55 p.m.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross Community Media video tapes board meetings, taped meetings are available on-line at www.waycross.tv

President

Attest:

Treasurer
