

Acceptance of Classified Resignations and Retirements

Emerson, Nicole – PRMS – Cafeteria Assistant  
Effective: 5/26/2021 (Personal)

Hammer, Bridget – TE – Office Personnel, Class V  
Effective: 7/20/2021 (Personal)

Helmes, Susan – SE – Cafeteria Assistant  
Effective: 6/30/2021 (Personal)

Kalemanis, Nikki – PRE – Title I Assistant  
Effective: 8/10/2021 (Personal)

Lay, Brooke – HELC – Preschool MD Assistant  
Effective: 6/30/2021 (Personal)

Mikes, Hannah – MHE – Cafeteria Assistant  
Effective: 5/26/2021 (Personal)

Mitchell, Rosemary – SE – Cafeteria Assistant  
Effective: 5/26/2021 (Personal)

Murphy, Janet – Transportation – Bus Driver  
Effective: 8/1/2021 (Retirement)

Paduano-Oehler, Gale – CHS – Cafeteria Assistant  
Effective: 6/30/2021 (Retirement)

Powell, Gertrude – Transportation – Bus Assistant  
Effective: 8/1/2021 (Personal)

Smith, Debra – SE – Cafeteria Assistant  
Effective: 5/26/2021 (Retirement)

Spitznagel, Lynn – MHE – MD Assistant  
Effective: 8/11/2021 (Personal)

Worsham, Jernisce – Transportation – Bus Driver  
Effective: 5/28/2021 (Personal)

Acceptance of Classified Substitute Resignation – Effective 5/26/2021

Wickersham, Dayna

Acceptance of Administrative Resignations and Retirements

Bowling, Todd – AO – Superintendent  
Effective: 6/30/2021 (Retirement)

Fisher, Jack – CHS – Principal  
Effective: 8/2/2021 (Position Elsewhere)

Acceptance of Certified Resignations and Retirements

Fette, Melissa – MHE – 1<sup>st</sup> Grade  
Effective: 8/5/2021 (Personal)

Goldstein, Karen – SE – 5<sup>th</sup> Grade  
Effective: 7/31/2021 (Personal)

Kirk, Danielle – CHS – Tutor  
Effective: 5/28/2021 (Personal)

Acceptance of Extra Duty Resignations

Ficker, Douglas – NWHS – Social Media and Technology Building Liaison (½), Step 6  
Effective: 6/30/2021

Joseph, Phillip – CHS – Assistant Varsity Football Coach, Step 6  
Effective: 6/30/2021

Page, Seth – CHS – Assistant Varsity Football Coach (½), Step 4  
Effective: 6/30/2021

Seger, Timothy – NWHS – Head Varsity Boys Golf Coach, Step 6  
Effective: 6/30/2021

Zinoviev, Polena – NWHS – Drill Team Sponsor, Step 5  
Effective: 6/30/2021

Zinoviev, Polena – NWHS – Flag Corps Sponsor, Step 5  
Effective: 6/30/2021

Approval of Initial Appointments

**Burneka, Jacob**  
Salary: Custodian II, Step 3  
Effective: 5/28/2021 (Replacement)

**Gill, GERALYN**  
Salary: Office Personnel, Class V, Step 5  
Effective: 7/1/2021 (Replacement)

Approval of Classified Contract for the 2021-2022 School Year

Classified Two-Year Contract

Burneka, Jacob

Approval of Casual Substitute Bus Drivers at \$19.65 per hour – Effective 7/1/2021

Bruns, Sandra  
Denton, Philip  
Linberg, Jon

Metzger, Debbie  
Metz, Jim  
Palmer, Mary

Approval of Guaranteed Substitute Bus Drivers at \$19.65 per hour – Effective 7/1/2021

Benton, Tiara  
Cox, David  
Ivers, Satonia

Lyles, James  
Twitty, Sheena  
Wallace, Deidrha

Approval of Administrative Extended Service Contract for July

Henry, Tonya – Transportation – 10 days  
Redden, Brian – Transportation – 10 days

Approval of Substitute Office Personnel at \$20.66 per hour – Effective 6/14/2021

Gill, Geralyn

Approval of Thriving, Learning Community Training at \$19.01 an hour – Effective 6/1/2021

Carraher, Jessica

Approval of Summer MD Assistant at \$13.60 per hour – Effective 7/6/2021

Ray, Otis

Approval of Summer MD Assistant at \$15.90 per hour – Effective 7/6/2021

Ruff, De Mia

Approval of Summer School Nursing Staff – Effective 6/1/2021

Bybee, Lysa - \$15.69 an hour  
Frimming, Amy - \$22.44 an hour  
Mudd, Linda - \$25.98 an hour  
Patrick, Caity - \$25.27 an hour  
Stephens, Kiarra - \$16.88 an hour  
Strunk, Kristen - \$23.18 an hour  
Wahl, Pat - \$27.39 an hour

Approval of Summer Food Service Staff – Effective 6/1/2021

Bridges, Patricia - \$18.95 an hour  
Brown, Theresa - \$13.50 an hour  
Carstens, Joy - \$14.92 an hour  
Carter, Gail - \$17.91 an hour

Greve, Deanna - \$14.92 an hour  
Helmes, Susan - \$12.34 an hour  
LaFluer, George - \$14.92 an hour  
McFarland, Kelly - \$12.73 an hour  
Mullen, Sara - \$13.12 an hour

Approval of Summer Office Personnel Workers for the Enrollment Center at \$15.05 per hour – Effective 7/19/2021

Dunn, Bernadette	Pfeffer, Elizabeth
Flannery, Debbie	Raabe, Rachel
Neyland, Marquita	

Approval of Classified Changes in Status

McFarland, Kelly – PRMS – from 4.5 hr., 176 day Cafeteria Assistant, Step 3, to 6.5 hr., 176 day Cafeteria Assistant, Step 3  
Effective: 7/1/2021 (Replacement)

Stephens, Kiarra – CHS – from 7.0 hr., 185 day Health Assistant Non-Licensed, Step 5, to 7.5 hr., 212 day Office Personnel, Class IV, Step 2  
Effective: 7/26/2021 (Replacement)

Approval of Initial Appointments

**Abrams, Jordan** (Replacement)  
Salary: Teacher, B.A., with 6 years of experience  
Effective: 8/1/2021

**Ahlers, Jonathan** (New ESSER Position)  
Salary: Teacher, B.A., with 5 years of experience  
Effective: 8/1/2021

**Anderson, Natalie** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Barton, Helen** (New ESSER Position)  
Salary: Teacher, M.A. + 15 with 3 years of experience  
Effective: 8/1/2021

**Bosunga, Kombosi** (Replacement)  
Salary: Teacher, M.A. + 45 with 3 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Carroll, Anne** (Replacement)  
Salary: Teacher, B.A., with 2 years of experience  
Effective: 8/1/2021

**Cooper, Kelly** (Replacement)  
Salary: Teacher, M.A., with 1 year of experience  
Effective: 8/1/2021

**Daniels, Andrea** (Replacement)  
Salary: Teacher, M.A., with 10 years of experience  
Effective: 8/1/2021

**Diamond, Gabriela** (Replacement)  
Salary: Teacher, B.A., with 3 years of experience  
Effective: 8/1/2021

**Gandenberger, Katherine** (Replacement)  
Salary: Teacher, B.A., with 4 years of experience  
Effective: 8/1/2021

**Jones, Angela** (Replacement)  
Salary: Teacher, M.A. + 15 with 8 years of experience  
Effective: 8/1/2021

**Jones, Haley** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021

**Jostworth, Samantha** (Replacement)  
Salary: Teacher, B.A., with 150 semester hours and 1 year of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Koch, Abby** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021

**Leatherwood, Abigail** (New ESSER Position)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Lovette, Alexandra** (New ESSER Position)  
Salary: Teacher, B.A., with 150 semester hours and 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Markiewicz, Alice** (Replacement)  
Salary: Teacher, M.A. + 45 with 10 years of experience  
Effective: 8/1/2021

**Mitchell, Kristen** (Replacement)  
Salary: Teacher, B.A., with 150 semester hours and 1 year of experience  
Effective: 8/1/2021

**Poe, Hannah** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021

**Purtell, Margaret** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021

**Rowe, Serenity** (New ESSER Position)  
Salary: Teacher, M.A., with 1 year of experience  
Effective: 8/1/2021

**Sauer, Alison** (New ESSER Position)  
Salary: Teacher, B.A., with 3 years of experience  
Effective: 8/1/2021

**Schloemer, Hannah** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Schnur, Alexandria** (New ESSER Position)  
Salary: Teacher, M.A., with 8 years of experience  
Effective: 8/1/2021

**Spitzfaden, Syndey** (Replacement)  
Salary: Teacher, B.A., with 2 years of experience  
Effective: 8/1/2021

**Taleff, Taryn** (New)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Varley, Lauren** (Replacement)  
Salary: Teacher, B.A., with 0 years of experience  
Effective: 8/1/2021 Contingent upon issuance of an Ohio Teaching License

**Ward, Heather** (New ESSER Position)  
Salary: Teacher, M.A.+ 15 with 6 years of experience  
Effective: 8/1/2021

**Young, Laura** (Replacement)  
Salary: Teacher, M.A., with 10 years of experience  
Effective: 8/1/2021

Approval of ESSER Funded Administrative Extra Service Contract for June and July

Blust, Jenny – AO – up to 10 days

Approval of Certified Changes in Status

Brooksbank, Joseph – PRE – from M.A. + 30 with 5 years of experience to M.A. + 45 with 10 years of experience

Effective: 8/1/2021

(Transcripts/Military Service Verified)

Hadley, Lisa – MHE – from 3<sup>rd</sup> Grade Teacher, Master's, Step 12 to Instructional Coach, Teacher Plus Master's, Step 13

Effective: 8/12/2021

(Title Funded)

Approval of Extra Pay for Middle School Band Camp \$25.00 an hour – Effective 6/1/2021

Boys, John

Fleischman, Erica

Greenwood, Glen

Page, Jacob

Approval of Extra Pay for Middle School Orchestra Camp \$25.00 an hour – Effective 6/1/2021

Case, Victoria

Crawford, Cassie

Jackson, Angela

Approval of Extra Pay for Boot Camp \$25.00 an hour – Effective 6/1/2021

Frederick, Kelsey

Hafle, Molly

Approval of Extra Pay for Summer School \$25.00 an hour – Effective 6/1/2021

Dooley, Angela

Approval of Extra Pay for Tutoring \$25.00 an hour – Effective 6/1/2021

Woodward, Mindy

Approval of Extra Pay for AP Camp \$25.00 an hour – Effective 6/1/2022

Jardine, Erin

Lonnemann, Whitney

McMullen, Sarah

Poehner, Michael

Tuertscher, Megan

Approval of Extra Pay for ESL Training and Collaboration \$25.00 an hour – Effective 6/1/2021

Ahlers, Jonathan

Dailey, Patty

Gilliand, Shawn

McMullen, Sarah

Turner, Caitlyn

Approval of Extra Pay for Middle School Transition Program \$25.00 an hour – Effective 8/1/2021

Draginoff, Kathy  
Gillum, Angie

Kruse, Victoria  
Leinberger, Jayme

Approval of Extra Pay for PBIS Professional Development \$25.00 an hour – Effective 6/1/2021

Bickett, Christi  
Lawson, Taylor  
Ledbetter, Carrie

Russell, Maria  
Steinmann, Andi  
Yeager, Danielle

Approval of Thriving, Learning Community Training at \$25.00 an hour – Effective 6/1/2021

Albrinck, Patrick  
Axton, Belle  
Bacon, Joey  
Bova, Lauren  
Davis, Debra  
Detmering, Meghan  
Gangloff, Stephanie  
Gebhart, Edward  
Gray, Rachel  
Hester, Tim  
Houchen, Susan  
Huber, Carl  
Lamb, Candace  
Lovely, Leah  
Martini, Julie

McCarthy, Renee  
Mezger, Elizabeth  
Morgan, Austin  
Reverman, Jackie  
Schmitz, Alexis  
Schroder, Julia  
Schweiterman, Amanda  
Stokes, Jennifer  
Stephens, Marlee  
Stosur, Danielle  
Sweeney, Candace  
Tilow, Meredith  
Waldeck, Michaela  
Wiesman, Michael  
Young, Kelli

Approval of Extra Duty Contracts for 2021-22 Effective 7/1/2021

**Northwest High School**

Social Media and Technology Building Liaison – Bethany Miller, Step 4  
Assistant Varsity Cross Country Coach – Douglas Ficker, Step 4  
Assistant Varsity Football Coach – Kenneth Merchant, Step 6  
Assistant Varsity Football Coach – Kevin Wilhelm, Step 6  
Head Varsity Boys Golf Coach – Austin Morgan, Step 2

**Colerain Middle School**

Yearbook Sponsor – Erin Bannon, Step 1



## Pleasant Run Middle School

7/8<sup>th</sup> Grade Volleyball Coach – Erin Mackzum, Step 6

### Approval of Volunteer Coaches for 2021-22

Davidson, Kimberly – Strength Coach

Graham, Daryl – Strength Coach

Jahn, Jacob – Strength Coach

Perry, Jerome – Strength Coach

Robbins, Breann – Strength Coach

Swillinger, Cara – Strength Coach

### Resolution to Hire for Non-Licensed Coaches Effective 7/1/2021

WHEREAS, a vacancy exists in the positions of:

7/8<sup>th</sup> Grade Cheerleading Coach – PRMS

7/8<sup>th</sup> Grade Cheerleading Coach – WOMS

7/8<sup>th</sup> Grade Football Coach – PRMS

7/8<sup>th</sup> Grade Football Coaches – WOMS

Assistant Varsity Volleyball Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the position; and

WHEREAS,

Davidson, Kimberly – NWHS – Assistant Varsity Volleyball Coach, Step 6

Graham, Daryl – WOMS – 7/8<sup>th</sup> Grade Football Coach, Step 6

Jahn, Jacob – WOMS – 7/8<sup>th</sup> Grade Football Coach, Step 3

Perry, Jerome – PRMS – 7/8<sup>th</sup> Grade Football Coach, Step 6

Robbins, Breann – WOMS – 7/8<sup>th</sup> Grade Cheerleading Coach, Step 2

Swillinger, Cara – PRMS – 7/8<sup>th</sup> Grade Cheerleading Coach, Step 3

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2021-2022 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Assistant Director of Curriculum Job Description

Job description attached.

Approval of Resolution to Initiate Procedures for the Retirement and Reemployment of an Administrative Employee

Resolution attached.

Approval of Resolution to Initiate Procedures for the Retirement and Reemployment of a Teaching Employee

Resolution attached.

Public Notice regarding Retire-Rehire

Attached

Approval of Master Contract Agreement with NAE

Master Contract attached

Approval of Memorandum of Understanding with NAE – Blended Learning

Memorandum attached.

Approval of Memorandum of Understanding with NAE – OTES

Memorandum attached.

Approval of Memorandum of Understanding Between the Northwest Local School District Board of Education and the Northwest Association of Educators – Learning Recovery Stipend

Memorandum attached.

Approval of Resolution to Approve Base Wage Increases for Unrepresented Employees

Resolution attached.

Approval of Resolution to approve Learning Recovery Stipend for Unrepresented Employees

Resolution attached.